THE MINISTER OF LABOUR (SHRI SAHIB SINGH VERMA): (a) Yes, Sir,

(b) and (c) During the discussions the presentatives of social partners expressed their views which were divergent in respect of many recommendations. However, there was convergence of views on certain recommendations such as introduction of umbrella legislation for workers in the unorganized sector and agricultural labour; creation of a skill development fund for training and re-training of workers; encouragement of small scale industries, agri-business and rural sector for higher employment generation; consolidation of social security legislations and establishment of a social security system; and bringing attitudinal change and change in the mindset and work culture on the part of both worker and the employer.

**Cut in outlays for some States for Tenth Plan**

* 58. SHRI K. NATWAR SINGH:
DR. T. SUBBARAMI REDDY:

Will the PRIME MINISTER be pleased to state:

(a) whether the Planning Commission has cut outlays of fourteen States for Tenth Plan;

(b) if so, whether the main reason is that these States have shown their inability to handle big budgets and have accepted lower outlays for the Tenth Plan compared to the Ninth Plan;

(c) if so, what are these States; and

(d) to what extent, this cut of outlays would affect development in these States:

THE MINISTER OF STATE IN THE MINISTRY OF PLANNING (SHRIMATI VASUNDHARA RAJE): (a) to (c) Plan Outlays of States are agreed upon by the Planning Commission with the State Government concerned based on the financial resources available to the State. The Tenth Plan Outlay of only one State, *i.e.* Assam is lower than the Ninth Plan Outlay. A Statement indicating comparative outlays for all States is enclosed. (See below)

(d) The projected outlays of Rs 8315.24 crores for the Tenth Plan of Assam is higher than the Ninth Plan expenditure of Rs. 7211.44 crores by about 15 percent.

***Statement***

*Tenth Plan Outlays and Ninth Plan Outlays—Comparison*

| SI. No. | States/UTs | Ninth Plan Agreed outlay in Rs. crore | Tenth Plan Agreed Outlay in Rs. Crore | Percent increase or decrease of Tenth Plan Outlay over Ninth Plan Outlay @ |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| *States* | | | | |
| 1. | Andhra Pradesh | 25150 | 46614 | 85.34 |
| 2. | Arunachal Pradesh | 3569.9 | 3888.32 | 8.92 |
| 3. | Assam | 8983.9 | 8315.24 | (7.44) |
| 4. | Bihar* | 16680 | 21000 | 25.90 |
| 5. | Goa | 1500 | 3200 | 113.33 |
| 6. | Gujarat | 28000 | 40007 | 42.88 |
| 7. | Haryana | 9310 | 10285 | 10.47 |
| 8. | Himachal Pradesh | 5700 | 10300 | 80.70 |
| 9. | Jammu & Kashmir | 9500 | 14500 | 52.63 |
| 10. | Karnataka | 23400 | 43558.2 | 86.15 |
| 11. | Kerala | 16100 | 24000 | 49.07 |
| 12. | Madhya Pradesh" | 20075 | 26189.9 | 30.46 |
| 13. | Maharashtra | 36700 | 66632 | 81.56 |
| 14. | Manipur | 2426.7 | 2804 | 15.55 |
| 15. | Meghalaya | 2500.6 | 3009 | 20.33 |
| 16. | Mizoram | 1618.5 | 2300.01 | 42.11 |
| 17. | Nagaland | 2006.4 | 2227.65 | 11.03 |
| 18. | Orissa | 15000 | 19000 | 26.67 |
| 19. | Punjab | 115000 | 18657 | 62.23 |
| 20. | Rajasthan | 22526 | 27318 | 21.27 |
| 21. | Sikkim | 1600 | 1655.74 | 3.48 |
| 22. | Tamil Nadu | 25000 | 40000 | 60.00 |
| 23. | Tripura | 2577.4 | 4500 | 74.60 |
| 24. | Uttar Pradesh"* | 46340 | 59708 | 28.85 |
| 25. | West Bengal | 16900 | 28641 | 69.47 |
| | Sub-Total (States) | 354664 | 528310 | 48.96# |

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| ***UnlonTerrltories*** | | | | |
| 26 | A & N Islands | 1535 | 2483 | 61.76 |
| 27 | Chandigarh | 685 | 1000 | 45.99 |
| 28 | D & N Haveli | 205 | 304 | 48.29 |
| 29 | Daman & Diu | 165 | 245 | 48.48 |
| 30 | Delhi | 15541 | 23000 | 47.99 |
| 31 | Lakshadweep | 270 | 437 | 61.85 |
| 32 | Pondicherry | 1300 | 1906.49 | 46.65 |
| | Sub-Total (UTs) | 19701 | 29375.5 | 49.10 |
| | Total | 374366 | 557686 | 48.97 |
| **The three New States** | | | | |
| 33 | Chattisgarh | 0 | 11000 | |
| 35 | Jharkhand | 0 | 14632.7 | |
| 36 | Uttaranchal | 0 | 7630 | |
| | Grand Total | 374366 | 590948 | 57.85 |

Note: #:Percent increase/decrease does not include Tenth Plan outlay for Chhatisgarh, Jharkhand and Uttaranchal States

* : Ninth Plan Outlays of Bihar includes outlay for Jharkhand

** : Ninth Plan Outlay of Madhya Pradesh includes outlay for Chhattisgarh

***:Ninth Plan Outlay of Uttar Pradesh includes outlay for Uttaranchal

@ : Figures in brackets indicate decrease in Tenth Plan Outlay over Ninth Plan Outlays at Current Prices

**Promotion of Harmonious Industrial Relations**

* 59. SHRI H.K. JAVARE GOWDA: Will the Minister of LABOUR be pleased to state:

(a) whether his Ministry proposed a policy for a change in mind set to facilitate promotion of harmonious industrial relations;

(b) if so, the details of proposed change of policy, and

(c) whether the workers are entitled to a share in the profits; if so.the details thereof?

THE MINISTER OF LABOUR (SHRI SAHIB SINGH VERMA) : (a) and (b) Various amendments in the Industrial Disputes Act, 1947 for promoting harmonious industrial relations are proposed on the basis of